

Ways ACA Core Competencies Can Be Used

Frontline Camp Staff; Youth Development Professionals	<ul style="list-style-type: none"> • Assess level of knowledge and skill in camp staff for each of the subject-matter areas • Identify specific areas of need for future professional development (e.g., business management) • Serve as criteria for promotion/advancement • Develop career ladder models that guide staff toward the achievement of their professional goals
Camp Administrators, Directors	<ul style="list-style-type: none"> • Specify training and education requirements for staff job descriptions • Develop staff training and education plans and policies • Serve as criteria for promotion and advancement • Develop career ladder models that guide directors and administrators in the achievement of their professional goals
Families	<ul style="list-style-type: none"> • Understand expectations of camp professionals working with youth and adults in camp settings • Build performance and behavioral expectations of camp staff
Trainers, Training Organizations	<ul style="list-style-type: none"> • Plan and organize training/education • Promote training/education opportunities
Higher Education Faculty and Staff	<ul style="list-style-type: none"> • Coordinate and design course content • Assess current program content to determine course development
Professional Development Efforts	<ul style="list-style-type: none"> • Create the framework for a career development system that provides access to competency-based training and education and allows professionals to achieve recognition in the field